

2011-12 Appendix A

Classification	Wage Rate	
Custodian & Van Driver (Full Time)	\$13.66	
Custodian & Van Driver (Part Time)	\$14.39	
Bldgs & Grnds; Maintenance	\$13.77	
Bus Mechanic	\$15.31	
Cook	\$11.65	
Head Cook	\$12.81	
 Bus Driver:		
Regular Route	\$29.22	Per Route
Brighton Activity Bus	\$23.14	Per Route
Extra Time	\$12.47	
 Paraeducators:		
Reg, SPED, and Trans Paraeducators	\$11.14	<i>(FY11 Class 1, 2, 3, & 6)</i>
Part B Para (Grandfathered)	\$12.46	<i>(FY11 Class 4 & 7)</i>

Para with a Level I certification will receive an additional \$0.40/hour
 Para with a Level II certification will receive an additional \$0.65/hour

Longevity:	<u>Years</u>	<u>Annual Amount</u>
	After 5	\$250.00
	After 10	\$300.00
	After 15	\$350.00
	After 20	\$400.00

Longevity bonus will be based on continuous years of service from date of hire in accordance with Article 10.3 Loss of Seniority.

Longevity bonus will be divided into 24 equal payments and added to the employees regular paycheck.

An employee is not eligible for longevity pay if he or she is contracted to work less than 500 hours per year. The employee does not lose eligibility due to an illness or injury and all other leaves of absence covered in this contract.

Evening employees will receive an additional \$0.25/hr as a shift differential.
 "Evening shift" is any shift that begins between the hours of 2:00 pm and 6:30 pm.

District will split cost (50/50) of newly imposed bus driver certification endorsement (excludes all current certification cost).