

**2010-2011
APPENDIX A**

A wage freeze for the duration of this contract (1 year).

Classification	Wage Rate
Custodian & Van Driver (Full Time)	\$13.56
Custodian & Van Driver (Part Time)	\$14.29
Laundry	\$12.33
Building & Grounds; Maintenance	\$13.67
Cook	\$11.55
Head Cook	\$12.71
Secretary	\$11.76

Associates:

Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
\$10.85	\$10.95	\$11.04	\$12.36	\$13.82	\$10.53	\$12.36

Class 1: 1.7 Special Ed associate and regular Ed associate.

Class 2: 2.4 Special Ed associate & computer lab associate & study hall associate.

Class 3: 3.6 Special Ed associate.

Class 4: Study Hall Associate (grandfathered-current associates only).

Class 5: Language or Hearing Impaired Associate.

Class 6: Bus Associate.

Class 7: Special Ed Part B Funds Aides.

Associate with a Level I certification will receive an additional \$0.40/hour.

Associate with a Level II certification will receive an additional \$0.65/hour.

Bus Drivers:

Brighton Activity: \$23.02 per trip

Regular routes: \$29.07 per trip

Extra time: \$12.37 per hour

Longevity:	<u>Years</u>	<u>Annual payment (non-cumulative)</u>
	After 5 years	\$250
	After 10 years	\$300
	After 15 years	\$350
	After 20 years	\$400

Longevity bonuses will be paid by separate check on the last pay day in November. Longevity bonuses will be based on continuous years of service from date of hire in accordance with Article 10.3 Loss of Seniority.