

**2015-16 Appendix A**

<b>Classification</b>	<b>Years of Service</b>						
	<b>0-3</b>	<b>4-6</b>	<b>7-9</b>	<b>10-12</b>	<b>13-15</b>	<b>16-18</b>	<b>19 &amp; Over</b>
Custodian & Van Driver (Full Time)	\$12.97	\$13.37	\$13.77	\$14.17	\$14.57	\$14.97	\$15.37
Custodian & Van Driver (Part Time; Grandfathered)				\$14.85	\$15.25	\$15.65	\$16.05
Bldgs & Grnds; Maintenance	\$13.08	\$13.48	\$13.88	\$14.28	\$14.68	\$15.08	\$15.48
Bus Mechanic	\$14.62	\$15.02	\$15.42	\$15.82	\$16.22	\$16.62	\$17.02
Cook	\$10.96	\$11.36	\$11.76	\$12.16	\$12.56	\$12.96	\$13.36
Head Cook	\$12.12	\$12.52	\$12.92	\$13.32	\$13.72	\$14.12	\$14.52
Bus Driver (Per Hour)	\$18.79	\$19.19	\$19.59	\$19.99	\$20.39	\$20.79	\$21.19
Extra Time (Per Hour)	\$12.52	\$12.52	\$12.52	\$12.52	\$12.52	\$12.52	\$12.52
Shuttles (Per Hour)	\$19.89	\$19.89	\$19.89	\$19.89	\$19.89	\$19.89	\$19.89
Regular Route	\$28.19	\$28.79	\$29.39	\$29.99	\$30.59	\$31.19	\$31.79
Brighton Activity Route	\$22.32	\$22.80	\$23.27	\$23.75	\$24.22	\$24.70	\$25.17
<b>Paraeducators:</b>							
Regular, SPED, and Transportation	\$10.45	\$10.85	\$11.25	\$11.65	\$12.05	\$12.45	\$12.85
Part B (Grandfathered)				\$12.97	\$13.37	\$13.77	\$14.17

Para with a Level I certification will receive an additional \$0.40/hour  
 Para with a Level II certification will receive an additional \$0.65/hour  
 Bus Mechanic with an ASE diesel mechanic certification will receive an additional \$4.50/hour

Longevity:	Years	Annual Amount
	After 5	\$250.00
	After 10	\$300.00

All support staff who worked during the 2012-13 school year will start at 10-12 years of service level. They will also receive their longevity pay if previously qualified until they reach the 13-15 years of service level. Staff who have never qualified for longevity pay will not qualify to receive it.

Longevity bonus will be based on continuous years of service from date of hire in accordance with Article 10.3 Loss of Seniority.

Longevity bonus will be divided into 24 equal payments and added to the employees regular paycheck.

An employee is not eligible for longevity pay if he or she is contracted to work less than 500 hours per year. The employee does not lose eligibility due to an illness or injury and all other leaves of absence covered in this contract.

Evening employees will receive an additional \$0.25/hr as a shift differential.  
 "Evening shift" is any shift that begins between the hours of 2:00 pm and 6:30 pm.

District will split cost (50/50) of newly imposed bus driver certification endorsement (excludes all current certification cost).